HRMS by Octalsoft

Human Resourse Management System

- Centralized Employee Database
- HR Process Automation
- Payroll
- Time Tracking
- Talent Management

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HUMAN RESOURSE MANAGEMENT SYSTEM BENEFITS

Increased Productivity

- Streamlined and standardized processes result in immediate efficiencies for your organization
- Real-time insights into HR-related data help you make better and faster decisions
- A centralized Employee database allows you to build effective teams by finding the right internal talent to groom develop and hire top external talent

Increased efficacy

- Employee Retention
- Gain significant improvement in employee retention as employee satisfaction increases with the implementation of a powerful HRMS solution
- Retaining top talent gives a competitive edge to the organization and helps keep the operational costs lower

Talent Management

- Align and assess talent, implement performance-based payment, and proactively plan for succession of key positions.
- Efficiently manage the employee appraisal process, define a career development plan, and empower your employees with the tools they need to grow their career.

Recruitment and Training

- Track applicant information and enable collaboration amongst your hiring managers and recruiters to seamlessly process job applications and hire the best talent for your company.
- Define Annual Training plans for your employees and plan, manage, and conduct internal training as well as external training for your employees.

Payroll

- Accurately process employee payroll and manage all aspects of payroll operations including Payroll processing, pay slip generation, regulatory reporting, and compliance.

Document Management

- Integrated Document Management functionality enables you to scan and store employee documents like certificates, identity cards, and passports in their files.
- Store and manage access to HR documents like HR Policy, Forms, and other documents.

Time Tracking

- Accurately track employee attendance by integrating with any attendance tracking biometric device or by allowing employees to check in/check out from anywhere using mobile devices or web browsers.
- Manage employee overtime and track employee working hours, late arrival, early leaving, and overtime.

> Find and retain top talent, access workforce insights, and enhance workflows. Octalsoft's HRMS solution provides seamless integration of HR functions within your organization. These functions include workforce planning, employee training, attendance, recruitment, exit management, leave management and appraisal. Deploy our pre-configured, reusable components and personalize the solution to quickly address your business requirements and achieve your business objectives.

Krunal Bhatt
Technical Manager Octalsoft

OUR **UNIQUE CUSTOMER SUPPORT** STRUCTURE

Detailed User Manuals/Guides
One Stop-Hassle Free Support

Detailed user guides & training sheets for every product module
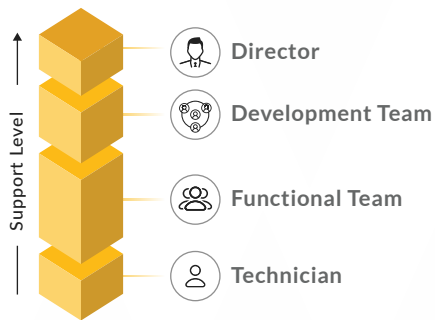
Guided video tutorial sessions to address user queries

Exhaustive FAQ sheets per product module

24 X 7 Help Desk Support
Our Specialists are Always Available to Resolve Your Queries

1 Customized screen for every user

2 Integrated online & offline support

3 Comprehensive repository of common queries

4 Module embedded chatbot

Support Level

Director

Development Team

Functional Team

Technician

Embedded Agile Ticketing Feedback System
Your Query is Our Priority

Issue based (bug, enhancement, data rectification & others) ticket resolution system to address urgent queries on priority

Ticket Generation

02

Technician Assistant

04

Ticket Resolution

01

Notification

03

Customer Interaction

05

AI Powered Module Specific Chatbot
Personalized Just for You!

1 Specific phone key number allocation to every client

2 Local & international support

3 Integrated online & offline support

Meet **Holly**
HR Manager at an IT company,

She has 10 years of work experience in HR at an IT company, with a focus on streamlining processes and implementing innovative HR solutions.

Holly aims to modernize her company's HR operations by implementing efficient and user-friendly HR management software but she faces the challenge of managing a growing workforce while ensuring compliance with labor laws and maintaining employee satisfaction.

Octalsoft's HRMS software automates repetitive HR tasks, saving time and reducing errors. The software ensures robust data security measures, giving Holly peace of mind regarding employee data protection. Octalsoft's software integrates seamlessly with other systems, providing a holistic view of HR data and simplifying reporting. The platform includes features like employee self-service portals and communication tools, fostering greater employee engagement and collaboration. Octalsoft's software keeps Holly updated on labor laws and compliance requirements, helping her ensure the company stays compliant.
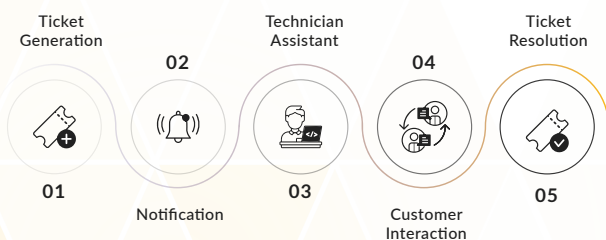
By addressing Holly's pain points and aligning with her goals, Octalsoft's HRMS software becomes an ideal solution for her company's HR modernization efforts.

WHY CONSIDER OUR eCLINICAL SOLUTION?

Single Unified Mobile-Enabled Platform

End-to-end physically & logically secured cloud solution that effortlessly manages data collection, IP supplies, randomization, study compliance, and documents

Regulatory Compliant

Compliant with all current & highest regulatory guidelines:

GDPR | FDA 21 CFR Part 11 | EU COMPLIANT Annex 11 | GAMP 5 | cdisc | HIPAA COMPLIANT

GxP | ICH GCP

Patient Centric

Integrated ePRO & eConsent enables you to conduct patient-centric virtual trials to access diverse population all over the world for smarter and faster trials

Audit Ready Database

End-to-end physically & logically secured cloud solution that effortlessly manages data collection, IP supplies, randomization, study compliance, and documents

Global Mega Trials in Multiple Languages

Experience conducting global trials for all types of studies and trial phases with US FDA Submission | EMA Submission | DCGI Submission

Fast Study Startup

Shortest build times with over 90% of studies deployed within 2-4 weeks. Easy-to-use trial builder allows quicker configuration of eCRFs

Configurable, Customizable, Cost Effective & Easy to Use

The platform can easily integrate with your existing system and can also get designed as per your requirements for increased flexibility, mobility and scalability

Unparalleled Global Customer Support

End-to-end physically & logically secured cloud solution that effortlessly manages data collection, IP supplies, randomization, study compliance, and documents

Our Values

For 15+ years, we've mastered the art of Simplifying Technology so that greater discoveries can happen sooner. As a leading eClinical Solution provider, we've always invested in the right expertise, experts, and technology that keeps us, and you at the forefront of science and medicine. As a trusted tech partner for some of the world's leading clinical trial initiatives, our values of innovation, reliability, and client satisfaction guide everything we do.

To know more, email us at

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Schedule a **Demo** with our Product Specialist today!

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